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07 29 2014 School Board Agenda 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Keylan Barrera, Dundee Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the July 29, 2014 School Board Agenda as Revised](#)

Attachment: [Amended New and Revised JD ESOL TRST ESOL Services.pdf](#)

Motions:

Motion to accept the agenda as revised. - PASS

Vote Results

Motion: Hazel Sellers

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

- 3. [C-3 Christie Bassett, 2015 Florida Teacher of the Year](#)

Public Comments on Agenda Items

- 4. [C-4 SPEAKERS](#)

Approval of Minutes

- 5. [C-5 Approve Minutes of the June 24, 2014 Work Session](#)

Attachment: [06 24 14 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the June 24, 2014 Work Session minutes.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

- 6. [C-6 Approve Minutes of the June 24, 2014 School Board Meeting](#)

Attachment: [06 24 14 School Board Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the June 24, 2014 School Board meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

7. [C-7 Approve Consent Agenda](#)

Motions:

Motion to approve the Consent Agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

## New Administrator Announcements

### 8. [C-8 New Administrators](#)

Attachment: [Summerlin Academy Principal - S Cochran.pdf](#)

## Consent

### Business Services General Items

#### 9. [C-9 2014-2015 School Fee Request for Adult Schools and Career Centers](#)

Attachment: [School Fee Request 2014 2015 RCC.pdf](#)

Attachment: [School Fee Request 2014-2015 WAAS.pdf](#)

Attachment: [School Fees 2014-15 TCC.pdf](#)

Attachment: [School Fee Request 2014-2015 EAAS.pdf](#)

#### 10. [C-10 Renewal of Student Professional Liability and Accident & Health Insurance](#)

Attachment: [Student Prof Student Accident.pdf](#)

#### 11. [C-11 Bid Recommendations](#)

Attachment: [Bid Rec 7-29-14.pdf](#)

### Business Services Grant Applications with Positions

#### 12. [C-12 Adults With Disabilities Continuation Grant, Adult Literacy and Education, \\$170,000](#)

Attachment: [BUDGET IMPACT ANALYSIS 2014-15 - AWD Grant.pdf](#)

Attachment: [AWD - School Board Summary Form 2014-2015 - AWD Grant.pdf](#)

### Business Services Contracts

#### 13. [C-13 Second Amendment to Project PRIDE Contract, extension only, \\$463,900](#)

Attachment: [USF PRIDE Second AMENDMENT TO AGREEMENT.pdf](#)

#### 14. [C-14 Agreement with Total Administrative Services Corporation \(TASC\) to provide Medical and Dependent Care Flexible Spending Account Administration](#)

Attachment: [TASC Contract.pdf](#)

#### 15. [C-15 Agreement with the Sheriff's Office, Director of Safe Schools, \\$124,744.00 Support Services](#)

Attachment: [Director of Safe Schools Contract 2014.15.pdf](#)

16. [C-16 Contract with Invo Health Care Associates, ESE, \\$77,280.00](#)

Attachment: [Invocare SLP contract 14-15.pdf](#)

Attachment: [INVO budget impact 14-15.pdf](#)

Attachment: [Invo STATEMENT OF WORK 14-15.pdf](#)

17. [C-17 Contract with Educational Based Services \(EBS\), ESE, \\$229,320.00](#)

Attachment: [EBS Polk County 2014-2015.pdf](#)

Attachment: [EBS STATEMENT OF WORK 14-15.pdf](#)

Attachment: [EBS 14-15 Budget Impact.pdf](#)

18. [C-18 Contract with Carlton Palms Educational Center, ESE, \\$188,053.61](#)

Attachment: Carlton Palms Fee schedule.pdf (Confidential Item)

Attachment: Carlton Palms ed ctr.pdf (Confidential Item)

Business Services Donations - CASH

19. [C-19 \\$1,000.00 Donation from the Wells Fargo Foundation to the Karen M. Siegel Academy](#)

20. [C-20 \\$500.00 Donation from the Walmart Foundation, Inc. to Dundee Ridge Middle School](#)

Attachment: [Walmart check.pdf](#)

21. [C-21 \\$5,234.28 Donation from College for Every Student to Mulberry Middle School](#)

22. [C-22 \\$2,000.00 Donation from the Mulberry Middle PTSA to Mulberry Middle](#)

23. [C-23 \\$500.00 Donation from Jennifer Thomas to Ridge Community High School](#)

24. [C-24 \\$1,585.00 Donation from the Bartow Elementary Academy PTA to Bartow Elementary Academy](#)

25. [C-25 \\$1,800.00 Donation from the Churchwell Elementary PTA to Churchwell Elementary](#)

Attachment: [Scanptacheck.pdf](#)

26. [C-26 \\$10,500.00 Donation from the Churchwell Elementary PTA to Churchwell Elementary](#)

Attachment: [Scanend of year pta.pdf](#)

27. [C-27 \\$507.30 Donation from the Detroit Tigers Foundation of Florida, Inc. to Fort](#)

Meade Middle Senior High School

28. C-28 \$2,500.00 Donation from the Auburndale Choral Patrons to Auburndale High School

Attachment: Drama0001.pdf

29. C-29 \$507.30 Donation from the Detroit Tigers Foundation of Florida, Inc. to Auburndale High School

Attachment: Baseball0001.pdf

30. C-30 \$500.00 Donation from State Farm Insurance to Auburndale Central Elementary

31. C-31 \$1,540.00 Donation from the Scott Lake Elementary PTO to Scott Lake Elementary

32. C-32 \$7,000.00 Donation from the Harrison's Parents' Association to Harrison School of the Arts

Business Services Donations - NON CASH (Facilities Related)

33. C-33 Non-Cash Donation (Flatbed Trailer) from the Lincoln Avenue Academy PTA to Lincoln Avenue Academy

Business Services Donations - NON CASH (Technology Related)

34. C-34 Non-Cash Donation (Microvellum Software) from Microvellum, Inc. to Bartow High School

Attachment: BHS MultiCAM Software Donation.pdf

Facilities & Operations General Items – Architectural Services

35. C-35 Portable Demolition

Attachment: Demo List - 6-26-14.pdf

Facilities & Operations General Items – Construction Services

36. C-36 Project #C-00299-Horizons Elementary-22 Classroom Addition

Attachment: c299archawardtlist.pdf

37. C-37 Project #C-00296-Socrum Elementary/C-00297-Wendell Watson Elementary-Chiller, Electrical, AHU, Window Upgrade

Attachment: c296c297archawardlist.pdf

38. C-38 Project #C-00299-Horizons Elementary-22 Classroom Addition

Attachment: [c299cmshortlist.pdf](#)

39. [C-39 Project #C-00296-Socrum Elementary/C-00297-Wendell Watson Elementary-Chiller, Electrical, AHU, Window Upgrade](#)

Attachment: [c296c297cmshortlist.pdf](#)

40. [C-40 Project #P-01508-Snively Elementary-Remodel Administration Roof and Entry Safety Improvements](#)

41. [C-41 Project #P-01527-Janie H. Wilson Elementary-Re-roof Building 1 Along With Attached Exterior Corridors](#)

Attachment: [P1527bidtab.pdf](#)

#### Facilities and Operations General Items - Maintenance Services

42. [C-42 Asbestos, Indoor Air Quality and Environmental Consulting Services](#)

Attachment: [eegrenewal 1 year 0714 thru 0615.pdf](#)

#### Facilities & Operations General Items – Property Management

43. [C-43 Polk County Property Appraiser Combine/Split Parcel Signature Authorization](#)

Attachment: [CombineSplitRe \(2\).pdf](#)

#### Facilities & Operations Contract Changes – Construction Services

44. [C-45 Various Projects-Contracts and Contract Changes Under \\$50,000](#)

Attachment: [contractchangesunder\\$50,000714.pdf](#)

45. [C-44 Project #P-01510-Fort Meade Middle/Senior-Outside Air Upgrade](#)

Attachment: [p1510co1.pdf](#)

46. [C-46 Project #P-01510-Fort Meade Middle/Senior-Outside Air Upgrade](#)

Attachment: [p1510gmpapproval.pdf](#)

47. [C-47 Project #P-01518-Auburndale Senior-HVAC/Ceiling Upgrades](#)

Attachment: [p1518gmpapproval.pdf](#)

#### Human Resource Services Recommendations

48. [C-48 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt

7-29-14.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 7-29-14 REVISED.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are Recorded In

Supplemental Minutes Book,

76-A-14, Pages 1-21.\*\*\*

49. [C-49 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 07-29-14.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 7-29-14.pdf (Confidential Item)

Minutes:

\*\*\*Approved Personnel Recommendations

are Recorded In

Supplemental Minutes Book,

76-A-14, Pages 1-21.\*\*\*

50. [C-50 Recommendations for Temporary Duty Assignment](#)

Attachment: [TDA 7-29-14.pdf](#)

Minutes:

\*\*\*Approved Personnel Recommendations

are Recorded In

Supplemental Minutes Book,

76-A-14, Pages 1-21.\*\*\*

Human Resource Services Requests for New Positions and/or Job Descriptions

51. [C-51 New Position and Job Description for Attendance Facilitator](#)

Attachment: [Attendance Facilitator JD 7-29-14 BD.pdf](#)



52. [C-52 New and Revised Job Descriptions for ESOL TRST and TRST Translator](#)

Attachment: [Amended New and Revised JD ESOL TRST ESOL Services.pdf](#)

53. [C-53 New Position and New Job Description for Senior Director, Human Resource Services](#)

Attachment: [New Position and New Job Description for Sr. Director, HR Services 7-29-14 BD.pdf](#)

#### Support Services General Items

54. [C-54 Vehicle Auction June 2014](#)

Attachment: [June 2014 Bus Sale List.pdf](#)

#### Support Services Field Trip Requests

55. [C-55 Out of State Field Trips](#)

Attachment: [iMAG NY Trip Request0001.pdf](#)

Attachment: [Out of State Field Trips 7 29 14.pdf](#)

#### Regular

##### Administration - School Board

56. [R-56 FSBA Board of Directors - Alternate](#)

##### Motions:

Motion to appoint Hunt Berryman as the new Alternate Director for FSBA District 7. - PASS

##### Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright

- Aye

Business Services Contracts

57. [R-57 Early Learning Coalition of Polk County PreSchool Programs Agreement, \\$5,297,104](#)

Attachment: [PCSB SR Provider AAgreement.pdf](#)

Attachment: [PCSB 2014-15 FFS Contract No. 1415FFS.pdf](#)

Attachment: [PCSB MOU Immunizations 2014-15.pdf](#)

Attachment: [PCSB 2014-15 QI Contract No. 1415QI.pdf](#)

Attachment: [PCSB 2014-15 QI Contract No. 1415QI.pdf](#)

Attachment: [PCSB 2014-15 VPK Agreement Form OEL VPK 20.pdf](#)

Motions:

Motion to approve the Early Learning Coalition of Polk County for Preschool Programs agreement in - PASS the amount of \$5,297,104.

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

58. [R-58 Contract with Beth Ingram Therapy Services, Inc., ESE, \\$1,040,130.00](#)

Attachment: [Beth Ingram STATEMENT OF WORK 14-15.pdf](#)

Attachment: [Signed Beth Ingram contract 14-15.pdf](#)

Attachment: [Beth Ingram BUDGET IMPACT ANALYSIS 2014-15.pdf](#)

Motions:

Motion to approve the Beth Ingram Therapy Services, Inc. contract in the amount of - PASS \$1,040,130.

Vote Results	
Motion: Debra Wright	
Second: Kay Fields	
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye

59. [R-59 Contract with the Winter Haven Center for Behavioral Health, ESE, \\$1,430,000.00](#)

- Attachment: [Winter Haven Mental Health Services Summary.pdf](#)
- Attachment: [Winter Haven Mental Health Budget Impact 14-15.pdf](#)
- Attachment: [RFP Mental Health board summary.pdf](#)
- Attachment: [Winter Haven Renewal Contract 14-15.pdf](#)

Motions:	
Motion to approve the Winter Haven Hospital Center for Behavioral Health contract in the amount of \$1,430,000.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Tim Harris	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Facilities & Operations General Items – Administration

60. [R-60 School Name Changes Due to Implementation of Magnet Grant](#)

Motions:

Motion to approve school name changes due to Magnet grant implementation:

- Lake Marion Creek Elementary to Lake Marion Creek Middle
- Dundee Elementary to Dundee Elementary Academy - PASS
- Dundee Ridge Middle to Dundee Ridge Middle Academy
- Winston Elementary to Winston Academy of Engineering

Vote Results

Motion: Hazel Sellers

Second: Kay Fields

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Facilities & Operations Contract Changes - Property Management

61. [R-61 Lease Agreement for Bailey Road Property](#)

Attachment: [08 01 2014 Bailey Land Lease.pdf](#)

Motions:

Motion to approve the lease agreement for the Bailey Road property. - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Human Resource Services Annual Items

62. [R-62 2014-2015 School Staffing Plan](#)

Attachment: [14-15 Staffing Plan Pkg to BM 7 29 14.pdf](#)

Motions:	
Motion to approve 2014-2015 School Staffing Plan.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Hearing

To begin no earlier than 5:01 PM

63. [Speakers](#)

Minutes:

Marianne Capozziello, President of Polk Education Foundation, voiced concern that salaries are not a priority during budget discussions and is concerned about the reduction of para educator positions in the new staffing plan.

64. [R-64 2014 - 2015 Tentative Budget and Millage Rates](#)

Attachment: [2014-07-29 Board Packet 0722.pdf](#)

Motions:

Motion to adopt the proposed Required Local Effort millage rate (including Prior Period Funding - PASS Adjustment Millage) of 4.960.

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt the proposed Discretionary Operating millage rate of 0.748. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to adopt the proposed Capital Improvement (Capital Outlay) millage rate of 1.500.	- PASS
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Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to approve Resolution 2014/2015-01, formally adopting the millage rates for fiscal year 2014-2015.	- PASS
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Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Motions:

Motion to approve Resolution 2014/2015-02, formally adopting the 2014-2015 Tentative Budget.	- PASS
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Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Motions:

Motion to submit to the Property Appraiser Form DR-4205, Certificate of Taxable Value, which reflects the previously approved tentative millage rates and sets the final budget hearing for Tuesday, September 9, 2014, no earlier than 5:01 PM in the School Board Auditorium located at 1915 S. Floral Avenue, Bartow, Florida.	- PASS
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Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye



Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

## Superintendent's Report

### 65. [Superintendent's Report](#)

#### Minutes:

Superintendent LeRoy announced that there would be only one School Board Meeting held in August.

The work session will be held at 8:30 AM on Tuesday, August 12, 2014, in the Superintendent's Conference Room followed by the School Board Meeting at 1:30 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

## Attorney's Report

## Auditor's Report

## Board Members' Report

### 66. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman expressed his appreciation of the Superintendent and staff for making the summer learning programs possible.

### 67. [Lori Cunningham, District 2](#)

#### Minutes:

Mrs. Cunningham reported that the budget discussion held during the work session this morning was very informative. Staff has been working diligently to increase the fund balance to the board policy of 5%.

She announced that the Superintendent's State of the Schools meeting for her area, the northeast section of the county, will be held at Davenport School of the Arts on Thursday,

August 21st at 6:00 PM. There are several meetings to be held across the county and the dates, times, and locations can be found on the website. They are open to the public.

68. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers stated the first Superintendent's State of Schools Community Meeting was held last night at Summerlin Academy. The next meeting will be at Lake Gibson Middle School on Monday, August 4.

69. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax announced the schedule of the upcoming Superintendent's State of Schools Community Meetings:

All meetings will be from 6:00 - 7:00 PM

- August 4 - Lake Gibson Middle School, Lakeland
- August 11 - Spook Hill Elementary, Lake Wales
- August 14 - Frostproof Middle Senior, Frostproof
- August 19 - Elbert Elementary, Winter Haven
- August 21 - Davenport School of the Arts, Davenport
- August 25 - Highlands Grove Elementary, Lakeland
- September 4 - Griffin Elementary, Lakeland

70. [Kay Fields, District 5](#)

Minutes: No report.

71. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright was impressed with the educational activities she witnessed when she visited several of the summer learning sites. However, she was disappointed to see the low attendance in the Kindergarten classrooms.

She also visited the Frostproof Parent Resource Center. She encouraged families to visit the center to see how they can assist with learning activities outside the classroom for all family members.

72. [Tim Harris, District 7](#)

Minutes: Mr. Harris encouraged parents and educators to support their local parent teacher associations. The National PTA is a good resource for the local leaders of the PTA/PTOs and serves as an advocacy around the country to advance public education.

Public Comments Addressing Items Not on Agenda

73. [Speakers](#)

Minutes:

Christina Suddeth spoke against the transfer of Principal Lisa Myers from Wahneta Elementary.

- Superintendent LeRoy explained that the transfer was a result of the Florida Department of Education's Differentiated Accountability Plan that requires the removal of administrators of schools that earn a D or F for multiple years.

Dan Frodge commented against a recent decision of the School Board to grant waivers to middle school students with a lower GPA to advance to high school.

Allyssa Phillips spoke against the removal of Lisa Myers as principal of Wahneta Elementary.

Somasa Torres spoke against the transfer of Principal Lisa Myers.

L.D. Wilcox commented on the hard work of the Superintendent this past year. She deserves an opportunity to fix the wrongs of the district, which can't happen overnight.

Shirley Devagas spoke on the academic issues of schools with high populations of Hispanic families, such as Wahneta Elementary.

Adjournment

Meeting adjourned at 6:14 PM. Minutes were approved this 12th day of August, 2014.

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Dick Mullenax, Board Chair

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Kathryn M. LeRoy, Superintendent